

EXHIBIT 12

TO: MANUFACTURING & WHAREHOUSING EMPLOYEES
FROM: PHIL WEBER
RE: LAY-OFFS

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THE FOLLOWING EMPLOYEES MAY BE TEMPORAIRLY LAID
OFF AT THE END OF THEIR SHIFTS ON 09/22/2002.

BECKER
~~GOLDMAN~~
Tillman
R. SANTOS
LEWIS
~~YOUNG~~
DAVIS
EASTLOCK
DIPROSPEROS
CEPHAS
THOMAS
STONE
STEWART
WISE
O'HARA
MATHEWS
WESTENBERGER
CORRIGAN
PURDY

PBG 00320